

# **Pastor**

## Summit Community Church

### **Salary Range:**

\$27,000/year (Commensurate with Experience)

Full time/Bivocational

### **Hours:**

30-40/week

### **Reports to:**

Members of Summit Community Church

### **MINISTRY DESCRIPTION**

Summit Community Church is a church with a mission to **Serve and Worship the Lord, and Serve the Community**. The role of the Pastor is to lead and assist the Leadership Team in overseeing the life and direction of the church, provide vision, engage the community, create a discipleship pathway, actively identify and develop new leaders within the church body. The Pastor is responsible to equip the church members for the work of ministry and preach the Word of God faithfully. The Pastor will grow with us, and in the community of Holts Summit, and surrounding communities.

### **PRINCIPAL FUNCTION**

Provide spiritual oversight, leadership, and care for Summit Community Church.

### **MINISTRY RELATIONSHIPS**

Leadership Team, Deacon Team, Ministry Team Leaders

### **Interrelationships**

Church Members and Regular Attenders, Church Vendors and General Public

### **MINISTRY RESPONSIBILITIES**

- 1. Preaching/Teaching** - Make Scripture applicable to daily life by providing Biblical preaching and teaching through well-developed, relevant messages and studies based on God's truth. Spend adequate time in sermon preparation and sermon series planning.
- 2. Pastoral Leader** - Lead the church through providing ongoing evaluation of the health and effectiveness of the church, offering perspectives and suggestions that will help Summit Community Church develop and maintain successful ministry.
- 3. Vision Casting** - Seek God's direction in discerning His plan for Summit Community Church and lead the church by casting the vision for ministry, promoting the vision, and motivating others to fulfill the vision.
- 4. Strategic Planning** - The Pastor will define strategic goals and vision and oversee implementation of the strategic plan.
- 5. Shepherding** - Lead the congregation with a servant heart and respect for church members. Oversee their spiritual health through discipleship, counseling and visitation.
- 6. Ministry Team Leader** - Guide church in goal setting, leadership development, and spiritual direction.
- 7. Leadership Development** - Encourage, empower, and develop future church leaders.

8. **Worship Oversight** - Coordinate with the Worship Team and leaders for Sunday services and special events.
9. **Associations** - Maintain and promote Summit Community Church's involvement in local and global missions, the Heart of Missouri Baptist Association, MBC, and SBC.

### **PERSONAL RESPONSIBILITIES**

Attend all regular services, give regularly, lead family to actively participate in church ministries. Has a committed, mature, and deepening relationship with Jesus Christ that involves personal Bible reading, prayer, evangelism, and accountability with other believers.

### **QUALIFICATIONS**

#### **Education**

Prefer a Bachelor's Degree from Bible College or Masters Degree from Seminary

#### **Experience**

Two years or more of experience in ministry leadership (preferably pastoring a church), preaching and teaching.

#### **Membership**

Must be (become upon call) a member of Summit Community Church.

#### **Spiritual**

1. A man of genuine Christian faith
2. A man of proven character (1 Timothy 3:1-7; Titus 1:5-9)
3. A man with a spirit of humility and servanthood (Matthew 20:25-28, 1 Peter 5:1-4)
4. A man who is called by God to pastoral ministry
5. A man of prayer and humble reliance upon God
6. A man who is able to preach & teach
7. A man in full agreement with the Baptist Faith & Message 2000
8. A man who is committed to striving to make disciples of the lost

#### **Skills**

1. Highly relational, authentic, enthusiastic, and passionate for ministry and people.
2. Able to communicate effectively with a variety of people
3. Able to coordinate efficiently and be neat and orderly
4. Able to keep conversations and observations confidential
5. Able to work cooperatively and be self-motivated
6. Proficient in basic computer skills including use of keyboarding, printers, basic PC function and basic Internet functions

I have read and understand the Pastor ministry description and agree to abide by it to the best of my abilities.

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Signature

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Date

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Name (please print)